



UNIVERSITY OF LEEDS

CANDIDATE BRIEF

Clinical Lecturer or Associate Professor in Plastic and Reconstructive Surgery with Honorary Consultant Status, Faculty of Medicine and Health



Salary: Salary will be on the New Consultant Contract (£109,725 - £145,478 p.a.) depending upon seniority within the consultant contract

Reporting to: Prof Hemant Pandit

Location: LIRMM (with scope for hybrid working)

We are open to discussing flexible working arrangements.

Clinical Lecturer or Associate Professor in Plastic and Reconstructive Surgery with Honorary Consultant Status School of Medicine Leeds Institute of Rheumatic & Musculoskeletal Medicine (LIRMM)

Are you an experienced and influential academic with the proven ability to carry out teaching and research in plastic and reconstructive surgery and related topics (such as transplant medicine)? Do you have an excellent research track record, proven success obtaining funding and the vision and drive to tackle new challenges? Are you passionate about delivering world leading research and an exceptional student experience?

As a Clinical Lecturer or Associate Professor you will carry out research, teaching and management within the school, faculty and university and contribute to academic leadership in the field of Plastic and Reconstructive Surgery.

You will have a successful record of obtaining external research funding (from varied sources including but not restricted to NIHR, UKRI, philanthropy and / or industry funding) or a sustained track record of raising, contributing to securing research funds from local, national and international funding agencies.

What does the role entail?

As a Clinical Lecturer your main duties will include:

- Being actively involved in research, innovation and impact at a national and international level as well as, contributing to local School/Faculty activity;
- Maintaining a record of high quality publications of national and international standing;
- Attracting research funding individually and collaboratively to underpin high quality research activity and research programmes/projects;
- Promoting the integration of your own research area with other research interests within and, as appropriate, outside the School and Faculty;
- Providing research supervision and helping to attract students to the University;
- Undertaking research-led teaching at different levels, including assessment and examinations and contributing towards module design, review and quality assurance mechanisms;



- Providing support and guidance to students, providing timely feedback, acting as a personal tutor, resolving issues and/or referring to specialist parties, where appropriate;
- Contributing effectively to the administrative processes and committee structures of the School/Faculty including taking on leadership roles and managing initiatives which facilitate School, Faculty or University performance or business.

As a Clinical Associate Professor your main duties will include:

- Pursuing, leading and developing the strategic direction of research, innovation and impact at an appropriately benchmarked level, attracting research income on an individual and collaborative basis to underpin high quality research activity and programmes/projects;
- Being recognised as an authority in your field, developing and maintaining an external profile as appropriate to the discipline;
- Maintaining a high quality record of regular and original research publications that are of national and international standing;
- Promoting the integration of your own research area with other research interests within and, as appropriate, outside the School, Faculty and University;
- Providing high quality postgraduate supervision and attracting research students to the University, and to supervise other students as appropriate;
- Undertaking research-led teaching at different levels on undergraduate and/or postgraduate taught courses, regularly collecting, and responding to, student feedback as well as being involved in the assessment of course work and examinations;
- Playing a significant role in the design, development, planning and review of modules and programmes within the subject area as required;
- Contributing to the management and administrative processes and committee structures of the School, Faculty and University;
- Managing or leading major initiatives or areas of work (as either sustained or one-off projects) as well as taking on leadership roles which facilitate School, Faculty or University performance or business as required.

Clinical Activity;

The postholder will enter into a contract with LTHT as an honorary consultant in Plastic Surgery. Clinical activity will largely involve outpatient clinics and being on the on call rota for Plastic Surgery. The post holder will also be involved in clinical audits and departmental meetings, as well as being allocated supporting professional activities



(SPA) time. Further details about the clinical service and requirements at this level can be found in **APPENDIX A (see below)**.

These duties provide a framework for the role and should not be regarded as a definitive list. Other reasonable duties may be required consistent with the grade of the post.

What will you bring to the role?

As a Clinical Lecturer (with Honorary Consultant Status) you will have (essential criteria):

- MBBS / MBChB or equivalent;
- Membership of the Royal College of Surgeons (UK) or equivalent (international qualifications will be considered);
- Entry on the GMC Specialist Register in Plastic Surgery (with a licence to practice), or eligibility for entry within six months of the date of interview (CCT route only). Entry to the Specialist Register may be via a Certificate of Completion of Training (CCT), the Portfolio Pathway (formerly CESR), or recognition of overseas specialist qualifications;
- Completed a recognised training programme in Plastic Surgery (e.g. Plastic Surgery CCT);
- Able to demonstrate a high level of clinical experience and competence in all aspects of Plastic Surgery;
- A PhD in Medicine or a relevant health-related field;
- A track record of research outputs in refereed publications of internationally excellent quality;
- A successful record of obtaining external research funding with the potential for obtaining further funding in the future;
- Ability to contribute to and develop interdisciplinary collaborative research projects in a broad range of areas;
- A proven record of teaching in a University environment, with an enthusiastic approach to teaching and the ability to interact with students in ways that will enhance the student experience;
- Experience of proactively developing new teaching approaches and materials;
- Exceptional communication skills with the ability to collaborate with peers and inspire your research colleagues;
- Ability to contribute to management and administrative processes and structures, including managing resources and/or staff.



You may also have (desirable criteria):

- Experience of postgraduate student supervision;
- Experience of programme/academic leadership.

As Clinical Associate Professor (with Honorary Consultant Status) you will have (essential criteria):

- MBBS / MBChB or equivalent;
- Membership of the Royal College of Surgeons (UK) or equivalent (international qualifications will be considered);
- Entry on the GMC Specialist Register in Plastic Surgery (with a licence to practice), or eligibility for entry within six months of the date of interview. Entry to the Specialist Register may be via a Certificate of Completion of Training (CCT), the Portfolio Pathway (formerly CESR), or recognition of overseas specialist qualifications;
- Completed a recognised training programme in Plastic Surgery (e.g. Plastic Surgery CCT);
- Able to demonstrate a high level of clinical experience and competence in all aspects of Plastic Surgery;
- A PhD in Medicine and fully GMC qualified as a consultant level Plastic Surgery;
- An international reputation, including a sustained track record of raising research funds from national and international funding agencies;
- A sustained track record of research outputs as a single or main author of refereed publications of internationally excellent quality;
- Significant experience of teaching effectively at all levels within higher education, including module and programme design, review and development;
- Experience of supervising taught undergraduate or postgraduate students;
- Outstanding communication, team working, networking and profile-raising skills to operate effectively within the role; including experience of collaboration on cross-disciplinary projects;
- Proven ability to provide academic leadership, including managing resources and/or staff;
- Evidence of the ability to build trust to ensure engagement and commitment, and to treat staff fairly, with respect and dignity.

You may also have (desirable criteria):

- Experience of PhD supervision, acting as primary supervisor to successful doctoral graduates;



- Ability to build partnerships with industrial, professional and public sector organisations on interdisciplinary collaboration, knowledge exchange and funding.

Please note: **University of Leeds terms and conditions of employment will apply.**

University Values

All staff are expected to operate in line with the university's values and standards, which work as an integral part of our strategy and set out the principles of how we work together. More information about the university's strategy and values is available at <http://www.leeds.ac.uk/comms/strategy/>

Contact information

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Additional information

Find out more about the [Faculty of Medicine and Health](#).

Find out more about [Athena Swan](#) in the Faculty of Medicine and Health.

Professional Registration

As a qualified doctor you should hold registration with the GMC with a license to practise. International applicants must be eligible for registration with GMC and have this in place before taking up the appointment. You will be required to maintain such registration so long as you remain employed with the University Of Leeds, confirming to your line manager that renewal has been carried out as required by the relevant professional organisation. You should produce documentation giving evidence of your registration upon request.



Working at Leeds

Find out more about the benefits of working at the University and what it is like to live and work in the Leeds area on our [Working at Leeds](#) information page.

Candidates with disabilities

Information for candidates with disabilities, impairments or health conditions, including requesting alternative formats, can be found on our [Accessibility](#) information page or by getting in touch with us at disclosure@leeds.ac.uk.

Criminal record information

Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975

This post requires an enhanced criminal record check from the Disclosure and Barring Service (DBS), and any equivalent overseas authorities where relevant. The successful candidate will be required to give consent for the University to check their criminal record status. All applicants are required to make a self-declaration where applicable.

Any offer of appointment will be subject to the University being satisfied with the outcome of these checks, in accordance with our Criminal Records policy. You can find out more about required checks and declarations in our [Criminal Records](#) information page.

Appendix A

An Honorary Consultant in Plastic Surgery appointment with the Leeds Teaching Hospitals NHS Trust will be available for the successful candidate. It is expected that there will be agreed division of time between clinical activity and academic activity. The clinical commitments will be based at Leeds General Infirmary.

The post will be subject to joint job planning and appraisal by the University and NHS.

Honorary consultant contract

You will be awarded an honorary 6 PA NHS contract with the Leeds Teaching Hospitals NHS Trust.

Clinical Objectives:

- To deliver care to patients within the Plastic Surgery department at the Leeds Teaching Hospital Trust.



- Out-patient clinics
 - Supervision of patients
 - Operating theatre sessions
- To link with consultant colleagues in other relevant site specialist teams.
 - To work with colleagues in LGI to deliver acute on call (currently 1 in 13) for Plastic Surgery. This includes both out-of-hours cover in addition to acute ward rounds during normal working hours. The postholder may undertake paediatric and adult cases as part of this.
 - To contribute to research, teaching and new developments within the Plastic Surgery service. The post holder will be encouraged to facilitate and contribute to the current clinical research programs on going in the department.

Requirements of the Post

Service Delivery

General

The Trust expects consultants to deliver clinical service as agreed with commissioners and other stakeholders. This will include:

- meeting the objectives of the post (see above)
- continuously improving the quality and efficiency of personal and team practice
- working with other staff and teams to ensure that the various criteria for service delivery are met, such as
 - achieving the best clinical outcomes within the resources available
 - waiting times
 - infection control standards

Consultants in LTHT are line managed by their specialty Lead Clinician working in conjunction with a Business Manager. This specialty team is then managed alongside a number of other specialties in a Clinical Service (or Support) Unit (CSU) led by a Clinical Director as the responsible person and supported by a full time General Manager and a full time Head of Nursing.



The Clinical Director and their team report operationally to the Chief Operating Officer (COO). The Clinical Director will work closely with the Chief Operating Officer's team which includes two Medical Directors for Operations, Nurse Directors for Operations, Deputy Chief Operating Officer, Assistant Directors of Operations (ADOs) and a Performance Team, with each ADO aligned to specific CSUs.

Professionally, consultants report to Dr Elizabeth Garthwaite, Interim Chief Medical Officer

Service specific

The role of consultant Plastic Surgeon, with a specialist interest in Hand Surgery and an additional subspeciality will be expected to hold Full GMC Registration, Basic Medical Qualification and FRCS (Plast) or equivalent and have completed higher specialist training (or equivalent) if currently in a training programme within the UK.

Applicants must be on the Specialist Register or within six months of being admitted to the Register for trainees if currently in a training programme within the UK, or have references which have been authorised by the Deputy Medical Director and Clinical Director.

Applicants must provide information regarding their status from the GMC and/or relevant Royal College at the time of application, for their application to be progressed further.

Quality

The Trust has a programme of activities that are designed to help consultants improve the quality of the service they offer. This includes a range of activities shown below as examples – not all activities can be undertaken every year! Consultants are expected to routinely engage in relevant activities in their specialty that are focussed on quality improvement. This participation should be reflected at annual appraisal and job planning and will be discussed in specialties as part of clinical governance programmes and meetings.

Clinical Audit and standard setting

- Clinical audit projects
- Development and application of agreed clinical guidelines
- Ensuring compliance against relevant national specifications, e.g. NICE guidelines



- External Peer review and relevant national audits
- Implement improvements identified in GIRFT reviews

Clinical outcome review

- Mortality and morbidity reviews
- Structured Judgement Reviews
- Monitoring of outcomes reflected in routinely collected data
- Participation in clinical coding review and improvement

Improving patient safety

- Participation in Trust-wide programmes, including mandatory learning
- Respond to national patient safety alerts
- Implementation of local improvements, including actions from serious incident investigation reports, following clinical review
- Promptly record patient safety incidents on Datix and immediately escalate potential serious incidents to the CSU management team
- Ensure Duty of Candour requirements are met

Improving service effectiveness and efficiency

- Service or system improvement projects, including small scale change, lean or other recognised improvement methods
- Conducting or considering reviews of the evidence to plan better service delivery
- Where agreed, working with commissioners to match service delivery with requirements of relevant populations

Improving the patient experience

- Implementing service improvements based on individual or service feedback from patients or carers
- Raising the profile and impact of patient participation in decisions about their own care
- Involvement in understanding and improving the ethical basis of care provided, utilising where necessary the trust's clinical ethics committee
- Respond to complaints in a timely and open manner and ensure lessons are learned for future patient care

Continuing Professional Development (CPD)



In the discharge of their responsibilities, the consultant will be expected to maintain and update their skills and knowledge through appropriate continuing professional development.

The Trust fully supports the requirement for CPD by the relevant Royal College and the GMC. This essential component of a consultant's professional activities will be reviewed during the appraisal process. Time and financial support for these activities will be allowed in accordance with the Trust policy.

Leadership

All consultants are senior members of the Trust's staff and are therefore seen by colleagues as leaders. Consultants are expected to make allowance for this, given that the most powerful leadership influence they exert is the example they set.

In addition, the Trust places great emphasis on the role of doctors in leading service improvement and change, both in their normal daily role of delivering care and in relation to specific issues. It is expected that a consultant will lead on specific areas of priority for their service from time to time, as part of their consultant duties. Such departmental or specialty leadership roles would be agreed, for example, in respect of leading or co-ordinating:

- clinical governance
- quality improvement
- appraisal
- research
- teaching

The Trust supports these activities as part of the normal job plan commitments of any consultant.

On appointment, all consultants will be encouraged to participate in the activities established by the Trust to support doctors in their new role, such as the New Consultants' Network and a formal mentoring programme (see below).

Standards of Conduct and Behaviour

All consultants are required to work to the standards set out by the General Medical Council in Good Medical Practice. This includes protecting patients when you believe



that a doctor's or other colleague's conduct, performance or health is a threat to them. If, after establishing the facts, it is necessary, you must follow the Trust's procedures in this matter and inform your Clinical Director in the first instance.

Accountability

See section 3, above. The postholder is managerially accountable for the use of resources to their Clinical Director and professionally accountable to the Chief Medical Officer through Clinical Directors. This may be amended in the light of the Trust's management arrangements.

Mentoring

The Trust's new consultant mentoring programme aims to:

- provide structured support for new consultants joining the Trust
- support the development of a culture of lifelong learning

The mentoring programme feeds into the Trust's systems and processes for appraisal. New consultants will be allocated a mentor when they join the organisation.

Consultant Appraisal and Medical Revalidation

All consultants should maintain their specialist registration with the GMC and comply with the standards expected by their Royal College (or equivalent) so that they are professionally 'in good standing'. Annual appraisal is a key activity underpinning revalidation for medical staff and is also a contractual requirement for all LTHT medical and dental consultant staff.

The Trust attaches considerable importance to this approach, which is intended to be of benefit to individual consultants and to support the highest possible standards in the delivery of healthcare and services. All consultants are therefore expected to undertake regular appraisal as decided by the Clinical Director of the service.

Leave Arrangements



The University's annual leave entitlement and policies/procedures will apply. Appropriate notice, in line with the Trust's Leave Policy, needs to be provided when taken annual leave that will affect clinical commitments.

Training

During your employment, you agree to undergo whatever training the Trust deems necessary. This may include, but is not limited to, induction training, professional development, and safe working practices. Funding of such training will be in accordance with the Trust's Staff Development Policy, of which mandatory training is required.

Infection Control

All consultants must always comply with the Leeds Teaching Hospitals NHS Trust Infection Control policies, by practising Universal Infection Control Precautions. Hand hygiene must be performed before and after contact with patients and their environment.

Secretarial Support

As part of the resource commitments to enable the postholder to fulfil their job plan, the appointee will have access to such secretarial assistance as is required.

Health & Safety

The Trust has a responsibility to provide a safe working environment for all staff. As an employee/supervisor/manager you are responsible for your own safety and that of others. This will require you to comply with the Trust arrangements for Health & Safety and Risk Management, by following agreed safe working procedures, and reporting incidents using the Trust Incident Reporting system. As a supervisor/manager, you will be responsible for ensuring your team work in a safe manner and are competent to do so.

Equality & Diversity

The jobholder must comply with all policies and procedures designed to ensure equality of employment and that services are delivered in ways that meet the individual needs of patients and their families. No person whether they are staff, patient or visitor should



receive less favourable treatment because of their gender, ethnic origin, age, disability, sexual orientation, religion etc.

The Trust's Equality and Diversity Policy ensures that barriers to employment for disadvantaged groups are identified and removed, and that no person is treated less favourably on the grounds of their race, ethnic group, religion, impairment, age, gender, sexual orientation, or mental health status. Reasonable adjustments will be made for disabled applicants and post holders where required.

The trust/health board and University is committed to the principles of equity, and will ensure that individual job plans of team members and the newly-appointed consultant will be equitable, in line with the requirement for effective and constructive team working outlined in Good Surgical Practice

Smoking Policy

The Leeds Teaching Hospitals NHS Trust recognises the serious hazards to health caused by smoking and has adopted a strict no smoking policy. Under the terms of our policy, staff, visitors, and patients will not be permitted to smoke at any time or in any part of Trust property, whether inside or outside the hospital buildings.

Respect for Patient Confidentiality

As set out in GMC guidance (*Good Medical Practice*, paragraphs 20, 50, 69 and 73) the jobholder should always respect patient confidentiality and not divulge patient information unless sanctioned by the requirements of the role.

Patient and Public Involvement

The Trust has a statutory duty to involve patients and public in evaluating and planning services. All staff have a responsibility to listen to the views of patients and to contribute to service improvements based on patient feedback.

Health and Wellbeing

Leeds Teaching Hospitals is proactive in supporting staff wellbeing and reducing the stigma associated with certain health conditions such as mental ill health. We believe that supporting staff wellbeing is within everyone's job role. Once in post, we ask that



you familiarise yourself with our diverse offer which includes financial advice and support and mental health support including access to Mental Health First Aid training.

Your general conduct in this respect should comply with the standards set out by the Trust, which includes standards of conduct and behaviour, training, leave arrangements, infection control, health and safety, equality and diversity and your responsibility as a senior leader within the organisation.

Key responsibilities

You will be responsible to the Dean of the School of Medicine and accountable to the Dean of the Faculty of Medicine and Health and to the Council of the University.

In respect of any clinical and NHS Duties (Leeds Teaching Hospitals NHS Trust) you will be accountable to the Medical Director of Leeds Teaching Hospitals NHS Trust.

Job plan and working arrangements

It is anticipated that the job plan will incorporate 6 clinical and 4 academic PAs. The proposed job plan is outlined below detailing the role of the Consultant Plastic Surgeon's clinical duties. The successful individual will be expected to clinically:

Deliver care to patients within the Plastic Surgery department at the Leeds Teaching Hospital Trust. This will be done via:

- Out-patient clinics
- Supervision of patients
- Operating theatre sessions

A job plan review will take place annually, normally with the Trust Clinical Director or Clinical Management Team and University Academic Lead or Head of School. The annual job plan review may result in a revised prospective job plan. There may be an interim review of the job plan where duties, responsibilities, accountability arrangements or objectives have changed or need to change significantly within the area. The post is subject to clinical governance arrangements through the NHS Trust and a rolling programme of Audit is conducted, with support.

The duties of the post may be changed with the agreement of the post holder and funding bodies.

Indicative job plan



The exact nature of the clinical commitment associated with this role will be determined by the clinical expertise and interests of the successful applicant, in joint discussion and agreement with the University of Leeds and Leeds Teaching Hospitals NHS Trust:

Summary of Programmed Activities (PAs)

Total PAs	10 (Full Time Equivalent)
Direct Clinical Care (DCC) PAs	5.25
Supporting Professional Activities (SPA) PAs	0.75
Academic / University PAs	4.0 (including 0.75 for NHS SPA time)

Clinical job plan

Day	Time	Location	Description of activity	Categorisation DCC/SPA/AR/ED*	No of PAs
Monday	All day, weekly	Flexible	Leeds University Academic Role	External Duties	2
Tuesday	0900-1300 AM 3 / 4 weeks	Flexible	LTHT SPA	LTHT SPA	0.75
	1330-1730 PM Weekly	LGI	Hand Clinic	DCC	1
Wednesday	0800-1300 AM Alt Weeks	LGI	Hand Operating HSU Table 1	DCC	0.625



	1330-1730 PM Alt Weekly	Flexible	Admin	DCC	0.5
Thursday	0800-1300 AM Alt Weeks	LGI	Hand Trauma Clinic	DCC	0.5
	1330-1730 PM Weeks 1, 3 & 5	LGI	Hand Operating HSU Table 1	DCC	0.75
Friday	All day, Weekly	Flexible	Leeds University Academic Role	External Duties UoL SPA	1.25 0.75
Agreed activity to be worked flexibly*		LGI	Hand Transplant MDT / Clinic	DCC	0.375
			MTC cover	DCC	1
Unpredictable emergency on-call work					0.5
TOTAL PAs					10

On-call availability supplement:

Agreed on-call rota

Nights and weekends 1:13

Agreed category: A

On-call supplement 3%

Joint appraisals

In line with the Follett Report recommendations, the University of Leeds has been working closely with the local NHS Trusts in implementing joint appraisals. You will be expected to participate in a joint appraisal arrangement as agreed locally on an annual basis. The 'joint appraisal' will be conducted by two appraisers, one from the



University and one from the NHS, working together with one appraisee on a single occasion. There will be annual job planning meetings.

Continuing professional development

In the discharge of their responsibilities, the post holder will be expected to maintain and update their skills and knowledge through appropriate continuing professional development.

The University and Trust fully support the requirement for CPD by the relevant Royal College and the GMC. This essential component of an Integrated Clinical Academic Fellow/Honorary Consultant's professional activities will be reviewed during the joint appraisal process. Time and financial support for these activities will be allowed in accordance with the Trust's Leave policy.

Professional registration

All honorary consultants should maintain their specialist registration with the GMC and comply with the standards expected by their Royal College (or equivalent) so that they are professionally 'in good standing'. Regular joint appraisal is both the key activity underpinning revalidation and is also a contractual requirement for all honorary consultant staff.

The University and Trust attach considerable importance to this approach, which is intended to be of benefit to individual honorary consultants and to support the highest possible standards in the delivery of healthcare and services.

You will be required to maintain GMC specialist registration so long as you remain employed with the University of Leeds, confirming to your line manager that renewal has been carried out as required. You should produce documentation giving evidence of your registration upon request.

Mentoring

The University has a mentorship scheme which Integrated Clinical Academic Fellow/Honorary Consultants are eligible to participate in. In addition, Leeds Teaching Hospitals NHS Trust encourages all honorary consultants to participate in the activities established by the Trust to support them in their new role, such as the New Consultants' Network and a formal mentoring programme.



The LTHT's mentoring programme aims to provide structured support for new consultants joining the Trust and is available to honorary consultants.

Resources available to support you

- Research programme and criteria — you will be encouraged to facilitate and contribute to the current clinical research programs on-going in the department;
- A clinical office in Leeds General Infirmary with IT facilities (PC etc) will be provided;
- Access to secretarial support;
- The department has 9 SHO level, 2 Trust SpR, 8 Registrar (ST3-8) level doctors and 6 Fellows.

Plastic and Reconstructive Surgery Trauma Related Services CSU

General Manger	Lee Parker
Head of Nursing	Diane Armstrong
Matron	Kelly Cullingworth
Clinical Director	Joe Aderinto
Clinical Lead	Ian Smith
Business Manager	Jonathan Kerr

The Department of Plastic Surgery at Leeds is regarded as one of the strongest units in the United Kingdom.

The Plastic Surgery Department is contained in Clarendon Wing at the Leeds General Infirmary. The Plastic Surgery Unit has 18 adult beds, access to paediatric wards and 4 beds on our dedicated High Dependency Unit. A daily dressing clinic with a separate Sister and staff also operates within the Unit. The Plastic Surgery service has a dedicated Hand Unit, with three operating tables, its own staff and facilities. Incorporated into the unit is its own outpatient Hand Clinic, with a highly experienced on-site specialist Hand Therapy team (Physiotherapy and Occupational therapy), supported by an in-house dressing care team. This Specialist Unit offers a high standard and quality of care.



Outside of the main Unit at Leeds General Infirmary, Plastic Surgery out-patient clinics are held at St. James's University Hospital, with the skin cancer clinic held jointly with Dermatology at Chapel Allerton Hospital. The Melanoma Service is a highly regarded and provides leading multidisciplinary care, with weekly clinics held jointly with Dermatology and Oncology, in the Cancer Unit at Bexley Wing, St James University Hospital. In addition, combined clinics with appropriate departments are held in head and neck oncology, craniofacial surgery, rheumatology, sarcoma and surgical oncology, breast, melanoma, non-melanoma skin cancer. The Leeds Hospitals NHS Trust has Cancer Centre status, and this department also provides microsurgical reconstructive support to the Centre and affiliated specialities.

List of Consultants

Professor S P Kay	Consultant Plastic Surgeon specialising in children's hand surgery, brachial plexus surgery and microsurgical reconstruction
Mr M Liddington	Consultant Plastic Surgeon specialising in head, neck and oncology surgery and microsurgical reconstruction
Mr C Fenn	Consultant Plastic Surgeon specialising in breast reconstruction and skin cancer
Ms G Bourke	Consultant Plastic Surgeon specialising in microsurgical reconstruction, with an expertise in children's microsurgery.
Mr IM Smith	Lead Clinician and Consultant Plastic Surgeon specialising in Sarcoma Surgery
Mr D Thornton	Consultant Plastic Surgeon specialising in Hand Surgery
Ms C Hernon	Consultant Plastic Surgeon specialising in Hand Surgery
Mr R Bains	Consultant Plastic Surgeon specialising in Paediatric Hands.
Ms J Goodenough	Consultant Plastic Surgeon specialising in Skin Cancer and Melanoma
Mr C West	Consultant Plastic Surgeon specialising in Lower Limb and Sarcoma Surgery
Mr W Bhat	Consultant Plastic Surgeon specialising in in Hands and Lower Limb
Mr J Smith	Consultant Plastic Surgeon specialising in Skin Cancer Surgery, Joint Lead Clinician for Melanoma Service.
Mr A Hussain	Consultant Plastic Surgeon specialising in Breast Reconstruction



Ms L Touil	Consultant Plastic Surgeon specialising in Head and Neck Surgery
Ms C Chan	Consultant Plastic Surgeon specialising in Hand and Wrist Surgery.
Mr C Munson	Consultant Plastic Surgeon specialising in Breast Surgery
Mr I Natawala	Consultant in Plastic Surgery specialising in Hand Surgery.
Ms R Rollett	Consultant Plastic Surgeon specialising in Skin cancer and Lower Limb.
Mr T Noblet	Consultant in Plastic Surgery specialising in Hand Surgery.
Mr D Leonard	Locum Consultant Plastic Surgeon specialising in Hand Surgery and Lower Limb.
Mr A Elbataway	Locum Consultant Plastic Surgeon specialising in Head and Neck Surgery.
Mr A Kilshaw	Locum Consultant Plastic Surgeon specialising in Melanoma and Breast Reconstruction

The Department does not currently employ any SAS Grade Doctors.

